

Document Description	Version No.
Supplier Ethics Policy	4

QMTL is committed to sourcing products manufactured in an ethical and responsible manner. This ensures the company is sourcing products and services at the highest possible standards of sustainability, socially awareness and responsible business practice. QMTL respects the environment, is committed to being environmentally aware and compliant and tries to choose suppliers who share this view of environmental sustainability.

As QMTL adheres to all relevant laws surrounding employment of its staff, the company expects its suppliers to also adhere to all labour and employment laws and regulations. QMTL expects its suppliers to ensure their production processes do not pose a significant danger to the health and safety of its workers. QMTL has zero tolerance towards child labour and child exploitation. Employees should always be paid fair wages to work legal hours and be treated with respect. No systems should be in breach of the basic human rights of employees. Supplier premises and practices are audited by the management of QMTL to ensure that they operate within the desired standards.

QMTL reserves the right to cease trading with suppliers who demonstrate ethics, which are significantly different from above.